

POSITION ANNOUNCEMENT RECTOR

Virtual University (VU) is Pakistan's pioneer in modern education, leveraging cutting-edge Information Communication Technologies (ICTs) to deliver high-quality learning nationwide. Established by the Federal Government as a public-sector institution, VU ensures seamless education and management through its advanced digital platform.

Virtual University (VU) is looking for a dynamic and accomplished individual to serve as **Rector**. As per the VU Ordinance, the Rector must be an eminent scholar and distinguished educationist, appointed for a four-year term.

We invite applications from highly qualified professionals with **international academic stature, proven leadership in education, academic administration, and financial management**. The ideal candidate should have a strong record of **strategic planning, institutional growth, industry collaboration, and successful implementation of transformative initiatives**.

The Rector will be responsible for **positioning VU on the global stage**, attracting top-tier faculty, professionals, and students while fostering partnerships, and networks. A deep understanding of **higher education trends, digital learning advancements, and academic innovation** is essential.

ELIGIBILITY

Candidates:

- Should possess a doctorate degree from a HEC recognized Institution;
- Must have minimum ten years of full time Post-PhD experience in academics, administration, and research, out of which five years, should be exclusively in administration;
- Must be less than 65 years of age on the last date of application as specified below:

SALARY PACKAGE

The appointee shall be entitled to draw the "Vice Chancellor/Rector Salary Package" approved by the Chancellor.

GENERAL INSTRUCTIONS

- Interested candidates shall apply "ONLINE" for the position according to the specified criteria at <http://www.vu.edu.pk/jobs> by uploading all requisite supporting documents and must also submit self-assessment sheet available online and two hard copies of the dossier on or before **12th May, 2025**.
- Candidates who are already serving in Government/Semi Government/Autonomous bodies should apply online along with NOC. In case NOC is not available at the time of applying, candidates must provide it at the time of interview.
- Virtual University is an equal opportunity employer.
- Only short-listed candidates will be invited for an interview.
- Any misinformation, concealment of facts, or attempt at canvassing will lead to disqualification of the applicant.
- No TA/DA will be admissible for appearing in the Interview.
- Virtual University of Pakistan reserves the right to reject any or all applications, at any stage, without assigning any reason.

**Last Date to apply
May 12th, 2025**



**SECRETARY, BOARD OF GOVERNORS
VIRTUAL UNIVERSITY OF PAKISTAN**

Sir Syed Memorial Society Building, 19-Ataturk Avenue, G-5/1, Islamabad
Tel: +92(051) 111 880 880 Ext. 1411, | Email: secretarysc@vu.edu.pk

Shortlisting Criteria

for the Appointment of Rector, Virtual University of Pakistan

1. Academic Qualification: (25 Points)				
		Maximum Points	Self-Assessed Points by the Applicant	Justification /Reasons
Ph.D.	<ul style="list-style-type: none"> PhD from the Top 100 QS Ranked Universities of the World = 25 points PhD from the Top 101-300 QS Ranked Universities of the World = 23 points PhD from the Top 301-500 QS Ranked Universities of the World = 21 points PhD from an HEC recognized or UNESCO listed institution = 19 points <p>Note: The most current, publicly available QS Ranking will be referred to while allocating points</p>	25		
2. Professional & Leadership Experience: (40 Points)				
		Maximum Points	Self-Assessed Points by the Applicant	Justification /Reasons
Experience in a Senior Academic, Research or Management Leadership position in teaching/research institutions/corporate sector	<ul style="list-style-type: none"> 3 points per year in a full-time senior leadership position (e.g. Rector, Vice Chancellor, Pro-Vice Chancellor, Dean, CEO, DG, or equivalent position) 2 points for every year as Chairperson/ Head of the Department/ Director of University Department / Center, Registrar, Treasurer, Controller of Examinations, Principal of a constituent college, university Professor, Director, CTO, CFO, COO, or equivalent position 	40		

3. Research and Publications: (35 Points)				
		Maximum Points	Self-Assessed Points by the Applicant	Justification /Reasons
Research Articles, Publications, Conference Proceedings, Books /Book Chapters /Patents/Projects/Awards	<ul style="list-style-type: none"> ▪ 2 points per research article/publication/conference proceeding in peer reviewed journals/conference proceedings listed in ISI Web of Science, SCOPUS or HEC recognized foreign and local journals ▪ 2 points per Book Chapter and 4 points per Book published by international academic publishers of repute, listed on the SENSE ranking of academic publishers and books recognized by HEC ▪ 2 points per patent listed by World International Property Organization (WIPO) ▪ 3 points for every project above Rs. 10 million. ▪ 2 points for every project of Rs. 5 million to 10 million. ▪ 3 points for each national or international award or distinction 	35		

Note:

1. Only full-time teaching/administrative/management experience will be considered. Additional Charge will not be considered while calculating experience.
2. “Equivalent” position will be decided by the VU Search Committee on a case-to-case basis.
3. The Search Committee will examine/determine the validity of the Research Articles, books, and Book Chapters OR may appoint a Technical Review Committee for this purpose. Candidates will provide an undertaking that the points being claimed for a Research Article, Publication, Conference Proceedings, etc., are not being additionally claimed for a book/book chapter, etc.

Qualification Points = 100 (25+40+35).

- *Candidates scoring 70% Points will be shortlisted for the interview.*
- *The qualification points obtained during the short-listing process will carry 50% weightage in the Total Points.*

Interview Points = 100

The points obtained during the Interview will carry 50% weightage in the Total Points.

Total =100% (50% of Qualification Points + 50% of Interview Points)